

## 2018 MONTHLY LEAVE ACCRUAL RATES AND ACCUMULATION LIMITS

Effective January 1, 2018

### SICK LEAVE

Hourly Rate	Yearly Accrual	January 184 Hrs	February 160 Hrs	March 176 Hrs	April 168 Hrs	May 184 Hrs	June 168 Hrs	July 176 Hrs	August 184 Hrs	September 160 Hrs	October 184 Hrs	November 176 Hrs	December 168 Hrs	Accumulation Limit
.057471/Hr.	15 days/yr	10.574664	9.195360	10.114896	9.655128	10.574664	9.655128	10.114896	10.574664	9.195360	10.574664	10.114896	9.655128	No Limit

### ANNUAL LEAVE

Years of Cumulative Service	Yearly Accrual	January 184 Hrs	February 160 Hrs	March 176 Hrs	April 168 Hrs	May 184 Hrs	June 168 Hrs	July 176 Hrs	August 184 Hrs	September 160 Hrs	October 184 Hrs	November 176 Hrs	December 168 Hrs	Accumulation Limit
Less than 5 years (.057471/Hr.)	15 days/yr	10.574664	9.195360	10.114896	9.655128	10.574664	9.655128	10.114896	10.574664	9.195360	10.574664	10.114896	9.655128	240 hrs/30 days
5 but less than 10 yrs (.068966/Hr.)	18 days/yr	12.689744	11.034560	12.138016	11.586288	12.689744	11.586288	12.138016	12.689744	11.034560	12.689744	12.138016	11.586288	480 hrs/60 days
10 but less than 20 yrs (.076628/Hr.)	20 days/yr	14.099552	12.260480	13.486528	12.873504	14.099552	12.873504	13.486528	14.099552	12.260480	14.099552	13.486528	12.873504	480 hrs/60 days
20 years and over (.095785/Hr.)	25 days/yr	17.624440	15.325600	16.858160	16.091880	17.624440	16.091880	16.858160	17.624440	15.325600	17.624440	16.858160	16.091880	480 hrs/60 days