

## PLTW Training Guarantee

Over the past several years, Project Lead The Way has taken significant strides to remove barriers to adoption of PLTW programs – things like creating flexible program requirements and simplifying program management through updated myPLTW tools and functionality – and help you spend more time on what matters – engaging students.

More recently, we have turned our attention to PLTW Professional Development. We aim to create consistently excellent training experiences no matter where teachers participate in training, while also creating efficiencies that allow districts and schools to more easily and cost-effectively implement PLTW programs. We have added options and flexibility in how teachers earn their credential to get started; we also want to address a top concern districts face when training a teacher: How do I ensure continuity of my PLTW program if the teacher leaves?

### Introducing the PLTW Training Guarantee

The **PLTW Training Guarantee** is designed to protect the investment a district makes in its teachers when it sponsors them to earn a PLTW credential. Through the PLTW Training Guarantee, we aim to remove a key risk for districts and support sustainability and continuation of the PLTW program for their students.

The PLTW Training Guarantee protects a district's investment in PLTW programs by guaranteeing if a teacher leaves within three years of earning a PLTW credential and goes to another PLTW district, PLTW will provide a grant in the amount of the training fee for the district to train a teacher in the same course, replace the credential(s), and support continued student learning.



### PLTW Training Guarantee Details

- The PLTW Training Guarantee is valid for three years from the date the credential is earned, beginning June 1, 2019.
- District must be in good financial standing with PLTW (e.g., no overdue invoices).

- Guarantee includes training fee only and does not include travel, hotel, meals, and other expenses incurred during training. It also does not include any costs for a substitute teacher if those are needed.
- Guarantee is only for PLTW credentials earned by teachers who leave the district and go to teach PLTW in another district; if the teacher transfers to a different school within the district, the guarantee does not apply.
- The teacher filling the open position must complete training for the same course(s) in which the original teacher was trained.
- If the departing teacher had multiple credentials, all credentials earned after June 1, 2019, within the three-year time horizon, are eligible for the guarantee.
- The new teacher may elect to complete Core Training in any available format.
- The new teacher must earn their credential within one year from the date PLTW approves the “Guarantee Application Form.”
- To receive the training fee grant, the district must provide a copy of the Guarantee Application Form which includes the following information:
  - Name of school/district
  - Name of departing teacher
  - Date the teacher left school/district
  - Name of school/district to which the teacher went
  - Course(s) in which the teacher was trained
  - Date(s) the departing teacher earned their credential(s)
  - Name of new teacher to be trained
  - Signature of Principal or Head of School
  - Date signed
- The Training Guarantee excludes credentials earned through the following delivery models:
  - District Transformation Training
  - Pre-Service Training
  - PLTW Launch Classroom Training provided by Lead Teacher in a district
- A district may not use a training fee grant to pay for a Professional Development Plan (PDP) fee.